

## EVALUATE YOUR FUNDING PRIORITIES FOR CHALLENGING RACISM & PROMOTING RACIAL EQUITY

Is your foundation intentionally funding efforts to end racism or promote racial equity? Do you fund efforts to end racial disparities in the issue areas you work in? Think about your various funding priorities and the work your grantees are doing on the ground.

How much of your funding is supporting efforts to challenge Ideological, Institutional, Interpersonal or Internalized Racism?

List your grantee organizations in each quadrant based on the primary form of racism they are challenging.

<p style="text-align: center;"><b>IDEOLOGICAL</b></p>          <p>Example: Arts organization rooted in community of color which offers theatre, poetry and music that challenges dominant culture narrative &amp; tells new stories about race</p>	<p style="text-align: center;"><b>INSTITUTIONAL</b></p>          <p>Example: Community organization fighting for systemic change in public school policies that disproportionately targets students of color for suspensions and expulsions</p>
<p style="text-align: center;"><b>INTERPERSONAL</b></p>          <p>Example: Organization promoting inclusiveness/anti-racism training and racial dialogue across white communities and communities of color</p>	<p style="text-align: center;"><b>INTERNALIZED</b></p>          <p>Example: Community organization dedicated to cultural pride, mentoring youth and teaching them about their community's history and accomplishments</p>