

COLORADO FUNDERS FOR INCLUSIVENESS AND EQUITY

Tuesday, June 4, 2024 from 10am – 11:30am MT via Zoom

A New Chapter: Understanding today's landscape of impact-oriented job opportunities beyond grantmaking

Wondering what might be next for you and your career? Curious how the landscape of impact-oriented job opportunities has evolved and what might be out there? Join COFIE to learn from three esteemed professionals whose experiences have spanned foundations, nonprofits, government, impact investing intermediaries and more. They'll share about their career trajectories, how the field is evolving, how grantmaking skills are transferable (and critical!) for new opportunities influencing capital flows for underserved communities, and moves to make now to secure those opportunities. [RSVP here!](#)

SPEAKERS

Eric Horvath

**Vice President, Community-engaged Investing
EarlyStone Management**



Eric is driven by a single, fundamental question: how do we transform how power and resources are shared in our economy, while centering those who have been systematically excluded? Eric mobilizes resources for underserved communities as both an investor and an educator. He is Vice President for Community-engaged Investing at EarlyStone Management, a family office. He leads an initiative at Harvard Law School focused on supporting labor pension fund trustees advocate for more responsible investing at their Funds; he is also launching a philanthropic cohort for foundations to utilize shareholder advocacy for impact. Previously, Eric served as the Director of Impact Investments at

Common Future, where he led the organization's impact-first investments by-for-and-with communities of color. Before, he was at Transform Finance, where he led educational initiatives for activists and organizers exploring paths for their communities to better engage with capital. He's also worked at the Woodcock Foundation, where he supported the organization's grantmaking and impact investments. Eric serves on multiple boards and investment committees (New York Foundation, North Star Fund, UUCEF, Invest Appalachia), is on the Boston Federal Reserve's Inclusive Economies working group, and teaches "Capital for Good: Finance, Investment and Social

Justice” to graduate students at CUNY. He co-hosts Impact(ed), a podcast by and for BIPOC investment professionals working to create a more just economy.

Outside of investing and education, Eric has experience on several successful New York City-based campaigns, specifically serving as Treasurer for Shahana Hanif, the first Muslim woman ever elected to citywide office and co-authoring now-NYC Comptroller Brad Lander's Responsible Investing policy platform. He met both Hanif and Lander through his earlier involvement in Participatory Budgeting.

A former Fulbright Grantee, Eric earned his MPA from Syracuse University and his MBA from NYU. He calls Brooklyn home.

Donovan Ervin
Vice President, Investment Group
Tiedemann Advisors



Donovan Ervin (he/him) is Vice President in the Investment Group at Tiedemann Advisors. In this role, he is helping to direct capital toward a more inclusive, just, and regenerative economy. This work aligns closely with Donovan’s professional mission: developing and supporting new markets that shift patterns of production and consumption, distribute power and ownership more democratically, and expand the definition of wealth to include individual, community, and planetary health and well-being.

Previously, Donovan has held positions at various organizations in the social sector, ranging from K-12 education to community development to environmental justice.

Based in Dallas, Texas, Donovan is a graduate of Yale University (MBA and Master of Environmental Management) and Stanford University (BA in Comparative Studies in Race and Ethnicity). He is an adjunct professor of impact investing at Southern Methodist University, and is also a proud advisory board member at the Yale Center for Business & Environment. Outside of work, Donovan enjoys writing, exercising, and being with his people.

Cindy Willard
Capital Activation
Impact Charitable



Cindy Willard believes the power of relationships and the intentionality of capital will create a more equitable world, better aligning finance and opportunity. She has deep experience as a thought leader in impact investing, integrated capital, philanthropic strategy, and program development. As head of Capital Activation for Impact Charitable, she leads partnership and project design to move money into existing capital gaps, focused on impact-first investing and integrated capital. She is responsible for developing partnerships and funding structures, analyzing opportunities and investments and leading communication efforts.

She began her career in corporate social responsibility at The Denver Post working at the nexus of journalism and community engagement, creating grantmaking programs and expanding coverage of nonprofit issues. More recently, she has worked for family, community, corporate and private foundations in a variety of leadership roles. In that work, she developed overall strategic frameworks, impact investing portfolios, and programs focused on systems change. She led an investment in the first pay-for-success project across the state of Colorado to expand access to behavioral health interventions, coordinated a research project that informed new initiatives for dropout prevention and economic mobility for girls, as well as creating a portfolio of 15 impact-first investments for a small private foundation.

In her work, Cindy draws from her own community involvement having served on numerous boards and advisory councils including as a Senior Advisor for the Impact Finance Center, Member of the Advisory Council for the Greenlight Fund Denver, and Board member for Vital Capital CDFI.