

ORGANIZATIONAL CHANGE USING AN EQUITY LENS

**(COFIE) COLORADO FUNDERS FOR INCLUSIVENESS AND
EQUITY**

INVITES YOU TO JOIN US FOR A CONVERSATION

Speakers Ned Colange, CEO of Colorado Trust, and Nichole Maher,
CEO of Northwest Health Foundation
will share inspirational stories, best practices, challenges, and
lessons learned from their respective journeys in leading this
important work.



Our speakers will share their unique experiences and
tips for:

- Talking about race, equity, and oppression
- Bringing along a staff and board of trustees
- Establishing policies that institutionalize equity and inclusion
- Uncovering approaches used for developing leaders of color
- Discovering strategies for pushing unpopular ideas



Join us on
**THURSDAY,
OCTOBER 20, 2016**

8:30AM TO NOON

**COMMUNITY FIRST
FOUNDATION
5855 Wadsworth
Bypass in Arvada
80003**

**Hot breakfast will be
served**

**Parking is free. Enter
through the doors
marked Meeting
Rooms (just left of the
main entrance).**

RSVP by October 13th to
[ebinford@
buellfoundation.org](mailto:ebinford@buellfoundation.org)

Check out COFIE's website
[coloradoinclusivefunders.
org](http://coloradoinclusivefunders.org)