**Colorado Funders for Inclusiveness & Equity**

**February 19, 2015**

**Meeting Notes**

Welcome & Check-ins

COFIE members were welcomed during the regular group “check-in”.

Updates

Thanks to those who responded to the annual survey! We got a lot of helpful information. Below are some highlights from the survey:

* COFIE members chose not to have a theme in 2015.
* In an effort to expand our learning, we will invite more guest presenters to join us this year.
* We will formally check in with the group in April to see whether this new format is working for members, specifically, if we are maintaining a safe and confidential enough environment for funders to engage.
* Members agreed to read a book in 2015 (to discuss in December). We still need book ideas.
* COFIE agreed to adopt the new Round Robin structure twice during the year (April and September).

Gender Inequity with guest speaker Zoe Williams from 9to5 Colorado:

Zoe walked the group through two interactive activities focused on gender equity issues. In the first, the group was split into two and asked to rate whether certain issues were HIGH/MEDIUM/LOW in terms of gender equity.

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| --- | --- | --- |
| LGBTQ Rights | Environmental Justice | Paid Sick Leave |
| Poverty | Human Trafficking | Gentrification |
| Childcare | Discrimination | Access to Healthy Foods |
| Healthcare | Public Transit | Sex Assault |
| Job Security | Equal Pay | Access to Abortion |
| Access to Birth Control | Affordable Housing | Mass Incarceration |
| Police Accountability | Neighborhood Safety | Quality Education |
| Student Debt | Wage Theft | Aging |
| War on Drugs | Food Stamps/Welfare | Minimum Wage |
| Media Representation | Voter Rights |  |

The group found it difficult to determine how to rank each issue, as they all seemed relevant. The activity led to very thought-provoking discussion and questions.

In the second activity, Zoe passed out several strips of paper with Colorado gender equity facts printed on them. She asked participants to read each of the facts out loud, and engaged the group in another thought-provoking Q&A session.

Zoe shared four ways COFIE Members could get involved with Gender Equity Issues locally:

1. Attend upcoming RTD meeting to share your opinion. The next meeting is March 24th. Please note that this meeting date was changed from the 3/17 date Zoe shared at the meeting.

March 24, 5:30 pm

1600 Blake Street

During public comment you can provide up to 3 minutes of testimony about the need for affordable transit.

2. Contact your RTD Board Member. Go here to find your Board Member by your address: <http://www.rtd-denver.com/BoardDirectors.shtml>

3. Join the Affordable Fares Task Force: The Task Force is a body comprised of over 120 foundations, businesses, nonprofits, organizing groups, and county agencies advocating for affordable fares for low income riders. You can contact me to get more involved.

4. For those interested in the 9to5 employee funded family leave insurance bill, the FAMLI Act, there is a website all about it here: <http://www.cofamli.com/>.

Next steps:

1. Jamie and Erin will send out meeting notes.
2. Please send any ideas for “Book Club” to Jamie.
3. Check out Zoe’s suggestions above about ways to get involved.