

COLORADO FUNDERS
FOR INCLUSIVENESS AND EQUITY

Meeting Notes

March 2014

This month's topic was Examining the 5 Ps of Moving Philanthropy Toward Racial Equity.

Neha Mahajan, former co-director of the Chinook Fund and past COFIE member, facilitated the session. Beginning with a PowerPoint Presentation, Neha walked the group through the principles of philanthropy within a racial equity framework. Following, COFIE members were asked to fill out the 5 P's of Philanthropy checklist, a tool to rate how their foundations are faring with regard engagement in conversations about racial equity. Afterwards, she broke participants into small groups, during which they shared the results of their checklist and discussed successes, opportunities, stuck places and barriers/blocks.

Next steps:

1. Please review the 2014 calendar and let Jamie know if you are interested in helping with any session. You could send relevant materials and links, co-present, suggest presenters, etc.
2. We confirmed that over the course of the year, we will read the book - "Tempered Radicals: How Everyday Leaders Inspire Change at Work" by Debra Meyerson. Our December conversation will be based on the book.
3. Jamie and Erin will type up meeting notes and send them out to all.
4. Please remember to RSVP for each meeting (yes or no). It's helpful for Erin with snacks, etc. but more so for Jamie. Sometimes the number of people attending matters when she is developing the structure and format of a meeting.