

COLORADO FUNDERS
FOR INCLUSIVENESS AND EQUITY

Meeting Notes

May 2014

This month was our annual internal training session and the topic was The Intersection of Race and Wealth/Poverty. There were two handouts for this session and the group watched part of a video (described below).

After welcome and introductions, Jamie lead the group through an ice-breaker activity designed to help participants reflect on their class backgrounds and those of others (Class Privilege Worksheet attached).

Debrief Questions:

- What class background do you come from (upper-class, upper-middle, middle, lower-class)?
- Do you still belong to the same social class that you grew up in? What about others in your family?
- What does it mean to be a class jumper? What are the social and emotional ramifications of class jumping?
- How does your class background influence the way you see and operate in the world?

Video

We watched most of part three of a three part PBS documentary called Race - The Power of An Illusion. Part 3 is entitled The House We Live In.

Debrief Questions:

1. What social tools and practices were used historically to perpetuate racial wealth inequity in our country?
2. What social tools and practices are currently used to perpetuate racial wealth inequity in our country?

Handout:

The Wealth Gap Between Blacks and Whites has tripled since 1984. Here's Why.
Benjamin Landy – 3/1/13

October External Session - Logistical Considerations

Date: October 14th

Time: 8:30 – 11:30 AM

Location: United Way (new facility)

Topic Suggestions for October External Session

1. Intersection of Class & Wealth
 - a. How U.S. policies contributed (and continue to) to wealth inequality
 - b. Self-awareness for grant makers
 - c. How our perspectives shape our grant making
 - d. How personal values and experiences influence our professional behaviors
2. Changing Demographics
3. Role of Philanthropy in Helping to Create a Progressive State
We will solicit more ideas from those who were unable to attend in May

Next Steps:

1. Jamie and Erin will send out meeting notes to all.
2. June meeting date and theme are changing due to a unique opportunity to partner with CAF and hear from Sterling Speirn. More information coming soon!
Meeting will move from June 10th to June 5th.
3. August location change--Buell (Erin may be out due to knee surgery ☹)
4. Erin, Jamie, and Adrienne will meet to further discuss the October external training session and get back to everyone for input/vote.