

Resource List

The following list provides resources related to racial equity, inclusiveness and philanthropy.

1. Building Diverse and Inclusive Foundations: Lessons from Michigan

<https://www.michiganfoundations.org/resources/building-diverse-and-inclusive-foundations-lessons-michigan-summer-2009>

This report highlights examples and lessons from the “Knowledge Symposium on Diversity and Inclusion in Philanthropy: The Michigan Experience,” convened by the Council of Michigan Foundations and the Diversity in Philanthropy Project on March 24, 2009 in Detroit, along with pre-symposium interviews with Michigan foundations and national content experts.

2. Lessons Learned in Addressing Racial Equity in Foundations

<http://www.d5coalition.org/wp-content/uploads/2011/REPG-Lessons-Learned-May-09.pdf>

This 2009 report, commissioned by the Diversity in Philanthropy Project and the Race and Equity in Philanthropy Group, highlights the experiences of REPG members to show what it takes to effectively incorporate racial equity into foundation priorities and systems.

3. “Our Journey Towards Board Diversity”

<http://www.ncrp.org/files/rp-articles/rp-summer10-magill.pdf>

Sherry Magill, President of the Jesse Ball duPont Fund for the National Committee for Responsive Philanthropy in its summer 2010 Responsive Philanthropy issue, describes her pursuit of a larger, more diverse board of directors.

4. Advancing Racial Equity in Communities: Lessons for Philanthropy, January 2010, Mary Virtue

<http://www.raciaequitytools.org/resourcefiles/virtue.pdf>

5. Confronting Systemic Inequity in Education: High Impact Strategies for Philanthropy, Kevin Welner and Amy Farley

<http://www.racialequitytools.org/resourcefiles/ncrp1.pdf>

6. Building on a Better Foundation. A toolkit for creating an inclusive grantmaking organization

<http://www.nonprofitinclusiveness.org/building-better-foundation-toolkit-creating-inclusive-grantmaking-organization>

7. Community Philanthropy and Racial Equity: What Progress Looks Like: Results of a Preliminary Inquiry

http://www.effectivecommunities.com/pdfs/ECP_CommunityPhilanthropy.pdf

8. Dismantling Structural Racism: A Racial Equity Theory of Change

http://www.aspeninstitute.org/sites/default/files/content/docs/rcc/RACIAL_EQUITY_THEORY_OF_CHANGE_08.PDF

9. Grant making with a Racial Equity Lens—Using a Racial Equity Analysis

<http://www.grantcraft.org/?pageid=1280>

10. Leading by Example: Diversity, Inclusion, and Equity in Community Foundations

<http://www.californiatomorrow.org/media/lbeex.pdf>

11. Philanthropic Initiative for Racial Equity

The Philanthropic Initiative for Racial Equity (PRE) is a multiyear project intended to increase the amount of and effectiveness of resources aimed at combating institutional and structural racism in communities through capacity building, education, and convening of grantmakers and grantseekers.

<http://www.racialequity.org/>